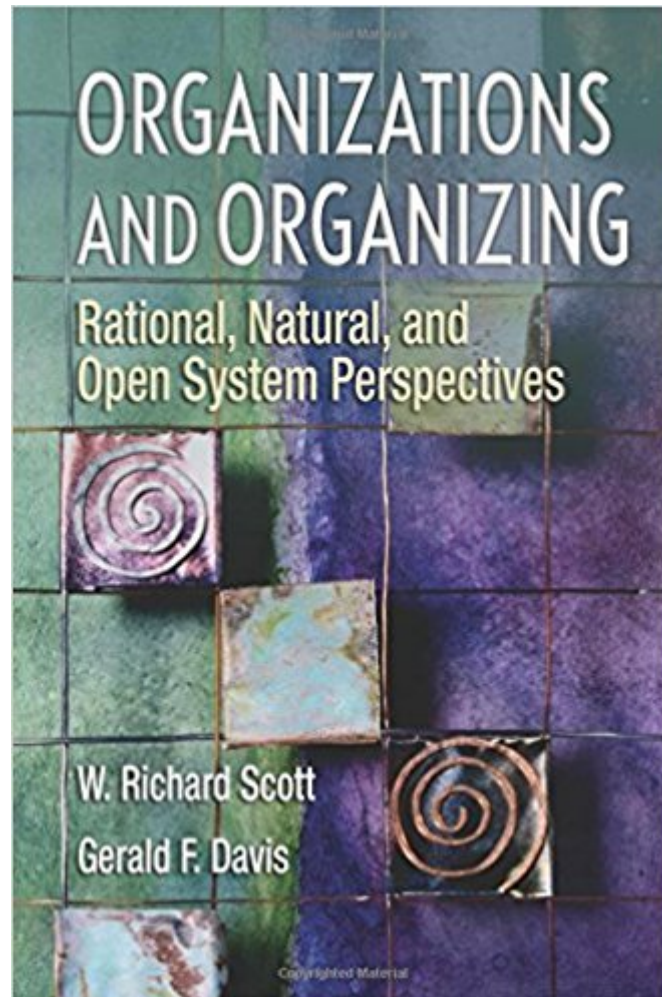


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# Organizations And Organizing: Rational, Natural And Open Systems Perspectives



## Synopsis

For advanced undergraduate courses on organizations, sociology of organizations, organizations & management, and organization theory. Courses can be found in the departments of sociology, business and public administration departments. *Organizations and Organizing: Rational, Natural and Open Systems 1/e*, covers the early history of organization studies, provides a comprehensive framework for comparing competing theoretical paradigms, and addresses major developments in the most recent decade. Its scholarly yet accessible conceptual framework encourages our diverse scholarly community to come together to consider common issues and problems.

## Book Information

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## Customer Reviews

I can't imagine a better introduction to students of Organizations. The writing is clear, and assumes no background knowledge (I had none). Yet it is a deeply informative and thought-provoking book. A friend of mine in the M&O PhD program at Michigan (Davis' home department) says that you could pass preliminary exams if you memorized (\*really\* memorized) everything in the book. Unlike most textbooks, Scott and Davis actually locate the "perspectives" in current conversations.

Become a (sorta)instant (sorta)expert on organizations! In one book! I came to this text with very little organizational theory background but this text really shored up that front of things. It's written concisely, if you have trained yourself to gloss over citations, of which there are many, but this is a graduate level text so you better get used to citations. The text nicely borrows across the theoretical disciplines contributing to organizational theory: management, industrial psychology, sociology, etc.

It's a textbook but it's almost like reading the primary texts because it directly refers to and compares different theories and empirical studies. Oh, and I took the course with Davis himself, really fun guy, his humor does show through in some portions of text.

I really appreciate that book. That got me excited about teaching my Organization Theory class. What I like the most about it is that it does give a very good overview of where we stand in terms of the organizational form as such. It also provides some interesting food for thought in terms of the implied goals and actually carried-out functions of organizations that kept me (and still keep me) ruminating about some of the material and how it affects our daily lives. Additionally, because of the prominence of organizations in our society, the book can be informative in many different ways (including understanding better our economy and some of the conflicts we experience on a daily basis). I wonder about the interpretation of the current social and economical landscape that the authors could offer. There is a good summary discussion at the end with thoughts about current and future organizational (societal) issues. The style of the book, however, is not a bestseller popular style; it is definitely more academic than popular press.

The book has great organization and covers the topics in a well thought out manner, but it is very very dense. The writers seems to want you to learn everything at once, but I need to reread and take notes in order to remember what I read, and not just reach the end of the chapter and think...what did I just read?

Depends on what your aim is: unless you're a super expert in this topic, this is a superb overview of organizational theories for any level of managers or students.

It's a text book... These guys love to cite other works and sometimes spend paragraph upon paragraph doing it. If you don't have to read it, take a pass.

Awesome! So happy I didn't have to pay over \$100 to buy the book

So very boring, but required reading.

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